

In the next biennium we will work with:

❖ **Zonta's Identity:**

Each club shall

- Have at least a project focusing in our mission
- Address Zonta subjects at ordinary meetings
- Arrange a ZISVAW related meeting once a year
- Focus on the scholarship programs: AE, YWPA, Jane M. Klausman
- Get recognition in the community by PR-work

❖ **Combine Service and Advocacy**

- Working actively in National Women's organisations such as "Kvinderådet" in Denmark and "Fokus" in Norway.
- Identifying projects where Advocacy is the main one to help and providing the necessary professional support
- Starting a network of professional members with knowledge and experience in advocacy

❖ **Recruit, retain, rejuvenate**

Each club shall establish a recruitment committee which:

- Identifies the professions and average age of its members
- Finds new dedicated members with appropriate professional skills and age
- Introduces Zonta to the new members and mentors them

❖ **Lithuania** – Development for the next two years